



United Independent School District

Teacher Base Salary Schedule and Stipend Pay

School Year 2011-2012

ADDITIONAL STIPEND PAY

Master's Degree	\$ 1,000
Doctorate Degree	\$ 2,000
Career Ladder II	\$ 1,825
Career Ladder III	\$ 3,650

CRITICAL SHORTAGE AREAS

Math (Secondary Level)	\$ 2,000
Science (Secondary Level)	\$ 2,000
Special Education:	
Self Contained	\$ 4,000
Elem. Resource	\$ 500
Secondary Res.	\$ 700
Bilingual: (based on no. of students)	
Range from \$200 to \$1,000	
ESL (Secondary Level)	\$ 800

PRIORITY STIPEND

Professional Assignment	\$ 3,500
Campuses:	
Lyndon B. Johnson High	
S. Garcia Middle	
Lamar Bruni Vergara Middle	
Juarez-Lincoln Elementary	
Kennedy-Zapata Elementary	

PRIORITY II STIPEND

Professional Assignment	\$ 2,250
Campuses:	
Los Obispos Middle	Centeno Elementary
Perez Elementary	Prada Elementary
Arndt Elementary	Roosevelt Elementary

Years of Creditable Service	BASE SALARY - BACHELOR'S DEGREE
0	\$ 42,500
1	43,000
2	43,800
3	44,700
4	45,225
5	45,725
6	46,025
7	46,425
8	46,725
9	47,025
10	47,325
11	47,625
12	47,925
13	48,225
14	48,525
15	49,275
16	49,875
17	50,375
18	51,175
19	51,895
20	52,695
21	53,546
22	54,941
23	56,041
24	56,941
25	57,441
26	57,741
27	58,325
28	58,985
29	59,715
30	60,295
31	60,853
32 +	\$ 61,461

Board Approved June 22, 2011

This salary schedule applies to the 2011-12 school year only. Future salaries cannot be predicted from this schedule. New salary schedules are developed each school year. Salary and stipends are based on a 187 day work schedule. Employees may be paid more than the amounts shown above due to extended workdays. Nurses (RN) are paid based on this schedule with extended workdays. *It is the policy of the United Independent School District not to discriminate on the basis of race, color, national origin, sex, or disability in its Educational programs, services or activities, as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.*