

**United ISD  
Pay Structures, 2011-2012**

**Pay Ranges and Classifications for**

**Manual Trades Group**

**United ISD  
Pay Structures, 2011-2012  
Manual Trades Compensation Plan**

| Pay<br>Grade | Pay Ranges-Hourly |          |         |
|--------------|-------------------|----------|---------|
|              | Minimum           | Midpoint | Maximum |
| 1            | 7.55              | 9.32     | 11.08   |
| 2            | 8.67              | 10.71    | 12.76   |
| 3            | 10.28             | 12.54    | 14.78   |
| 4            | 11.73             | 14.28    | 16.86   |
| 5            | 13.12             | 16.00    | 18.89   |
| 6            | 14.78             | 17.61    | 20.41   |
| 7            | 17.75             | 21.13    | 24.50   |

**2011-2012 Manual Trades Compensation Plan  
United ISD**

| <u>Pay Grade</u> | <u>Classification</u>   |
|------------------|---|
| <u>1</u>         | Custodian<br>Monitor-Security, Bus<br>Worker, Cafeteria - Campus<br>Worker, Cafeteria - Food Production Center  |
| <u>2</u>         | Trades Helper -<br><i>Alarms</i><br><i>Electrician</i><br><i>Irrigation</i><br><i>Carpenter</i><br><i>Plumber</i><br><i>HVAC</i><br>Driver, Cafeteria<br>Groundskeeper<br>Utility Worker  |
| <u>3</u>         | Custodian, Lead - Elementary / Middle<br>Driver, Bus<br>Driver, Maintenance<br>Assistant Manager, Cafeteria - HS<br>Manager, Cafeteria - Elementary School<br>Manager, Cafeteria - Middle School<br>Clerk, Parts Stock - Transportation<br>Upholsterer<br>Worker, Delivery Shipping & Receiving<br>Worker, Custodial Repairs  |
| <u>4</u>         | Auto Body Repairman<br>Carpenter<br>Crewleader, Grounds<br>Custodian, Lead - High School<br>Dispatcher -<br>Transportation<br>Facilities<br>Distributor, Warehouse & Food<br>Locksmith<br>Manager, Food Production Center Floor<br>Manager, Cafeteria - High School<br>Mechanic<br>Operator, Heavy Equipment<br>Specialist, Route<br>Technician, Energy Mgt Sys<br>Technician, HVAC<br>Technician, Irrigation<br>Welder |
| <u>5</u>         | Crewleader, Head Irrigation<br>Draftsman<br>Electrician-Journeyman -<br>Food Services<br>Facilities<br>Plumber-Journeyman<br>Worker, Parts Inventory  |
| <u>6</u>         | Carpenter, Master<br>Electrician, Master<br>Mechanic, HVAC<br>Mechanic, Vehicle Master<br>Supervisor, Multi-Campus Food<br>Technician, Alarm System   |
| <u>7</u>         | Supervisor, Alarm Technician<br>Supervisor, Construction<br>Supervisor, Custodial<br>Supervisor, Electrician<br>Supervisor, Facilities-Warehouse<br>Supervisor, Food Services Plant Maint.<br>Supervisor, Grounds<br>Supervisor, HVAC   |

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Supervisor, Plumbing  
Supervisor, Support Services  
Supervisor, Transportation Route