

**UNITED INDEPENDENT SCHOOL DISTRICT  
SUBSTITUTE TEACHER PAY SCHEDULE  
FOR SCHOOL YEAR 2011-2012**

**REGULAR SUBSTITUTE TEACHERS (Non-Priority Campuses)**

Category	Daily Rate
High School Diploma	\$ 70.00
60+ College Hours	\$ 75.00
Degreed	\$ 90.00
Certified Teacher	
0-19 Years	\$ 100.00
20+ Years	\$ 120.00

**SUBSTITUTE TEACHERS FOR  
PRIORITY CAMPUSES & UNITED SOUTH HIGH/STEP**

Priority / High School Substitute teachers hired exclusively to substitute teach for campuses below:

Category	Daily Rate
High School Diploma	\$ 80.00
60+ College Hours	\$ 85.00
Degreed	\$ 100.00
Certified Teacher	
0-19 Years	\$ 110.00
20+ Years	\$ 130.00

**Priority Campuses:**

L.B. Johnson High	U.D.D. Hachar Elementary
S. Garcia Middle	Centeno Elementary
Los Obispos Middle	Perez Elementary
Vergara Middle	Prada Elementary
Juarez-Lincoln Elementary	Arndt Elementary
Kennedy-Zapata Elementary	Roosevelt Elementary

**High Schools/STEP Academy:**

United South High School	STEP Academy
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