

**United ISD  
Pay Structures, 2007-2008  
Administrative / Professional Compensation Plan**

**Certified Educator Group**

Pay Grade	Pay Ranges-Daily		
	Minimum	Midpoint	Maximum
1	165.55	206.94	248.32
2	231.78	289.71	347.65
3	243.36	304.19	365.04
4	255.52	319.40	383.29
5	281.01	338.57	396.14
6	297.87	358.88	419.88
7	315.74	380.41	445.09
8	334.68	403.24	471.79
9	394.17	463.72	533.29
10	453.29	533.29	613.29

**Business Operations Group**

Pay Grade	Pay Ranges-Daily		
	Minimum	Midpoint	Maximum
1	184.98	222.85	260.73
2	203.46	245.14	286.81
3	223.81	269.65	315.51
4	246.19	296.62	347.04
5	270.81	326.28	381.75
6	297.89	358.91	419.92
7	336.62	405.57	474.51
8	396.44	466.42	536.38

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<u>Pay Grade</u>	<u>Classifications</u>	<u>Pay Grade</u>	<u>Classifications</u>
<u>1</u>	Accountant, Activity Funds Accountant, Budget Accountant, Fixed Assets Accountant, Food Service Accountant, Staff Auditor, Staff District Translator Lieutenant Officer, Facilities Officer, Fixed Assets Officer, Leaves / Absences Officer, Operations - Police Department Officer, Procurement Officer, Safety Officer, Textbook Officer, Transportation 504	<u>4</u>	Agent, Purchasing Manager, Accounting Manager, Budget Manager, Facilities Maintenance and Operations Manager, Food Service Accounting Manager, Food Service Operations Manager, Risk Manager, Support Services Manager, Transportation Fleet Manager, Transportation Operations
		<u>5</u>	Analyst, Administrative Services Systems Analyst, Student Information Services Systems Supervisor, Network Systems Supervisor, PEIMS Supervisor, Telecommunications
<u>2</u>	Dietician Specialist, Claims Specialist, Communications Specialist, Computer Support Specialist, Food Production Specialist, Tax	<u>6</u>	Chief of Police Director, Accounting Director, Communications Director, Compensation Director, Construction Director, Energy Management Director, Fixed Assets Director, Food Service Director, Maintenance/Operations Director, Purchasing Director, Risk Management Director, Support Services Director, Technology Services Internal Auditor Tax Assessor-Collector
<u>3</u>	Accountant, Senior Analyst / Programmer, Database Analyst, PEIMS Database Analyst, Transportation Planning Captain, Field Operations Coordinator, Community Partnership Designer, Web Planner, District Specialist, Network Operations - LAN/WAN Specialist, Network Operations - Voice Systems	<u>7</u>	Executive Director, Technology Executive Director, Transportation
		<u>8</u>	Assistant Superintendent, Finance Assistant Superintendent, Facilities/Construction/Stu Svcs

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<u>Pay Grade</u>	<u>Classifications</u>	<u>Pay Grade</u>	<u>Classifications</u>
<u>1</u>	Facilitator, Gang Intervention	<u>6</u>	Dean, Magnet Dean, Academies Principal, Elementary
<u>2</u>	Counselor - Elementary Counselor, Even Start Counselor, GEAR-UP Counselor, Middle School Counselor, PEP Counselor, Substance Abuse Social Worker Specialist, Behavior Intervention Specialist, Campus Activity Specialist, Librarian Media Specialist, Orientation & Mobility Education	<u>7</u>	Assistant to Superintendent Director, Alternative Education Program Director, Athletics Director, Bilingual/ESL/Dual Language Director, Budget/Itinerant Staff/Compliance/Contracted Services Director, Career and Technology Education / U.I.L. Director, State and Federal Programs Director, Student Relations / Discipline Management Director, Student Affairs / Dropout Recovery Director, Employee Relations Director, Fine Arts Director, Gifted/Talented/Advanced Academics Director, Grants Administration Director, Guidance & Counseling Director, Health Services Director, Human Resources Director, Instructional Improvement and State Assessment Director, Staff Dev/Prof Dev/Sp Proj/Library Sci Internal Program Evaluator / Auditor Principal, Middle School Psychologist, Licensed Specialist in School (LSSP)
<u>3</u>	Counselor, High School Diagnostician Grant Writer Program Coordinator, After School Childcare Program Coordinator, Certification Program Coordinator, Even Start Program Coordinator, Instructional Technology Program Coordinator, Migrant Services Program Coordinator, NCLB Program Coordinator, State Compensatory Pathologist, Speech Pathologist, Assistant Speech Language Therapist, Occupational Therapist, Physical	<u>8</u>	Executive Director, Campus Intervention Executive Director, Special Education Executive Director, Elementary Education Executive Director, Instructional Accountability Executive Director, Secondary Education Executive Director, Student Services Principal, High School
<u>4</u>	Assistant Principal, Elementary / Middle School Coordinator - Head Football Coach District Coordinator - Athletics District Coordinator - Athletics / Physical Education District Coordinator - Bilingual/ESL/Dual Language/For Lang District Coordinator - English Language Learner District Coordinator - Dyslexia / 504 District Coordinator - Early Childhood/Literacy District Coordinator - Federal Programs District Coordinator - Fine Arts District Coordinator - Gifted & Talented / Advanced Academics District Coordinator - Instructional Technology/Online Curr District Coordinator - Reading 1st District Coordinator - Recruiter District Coordinator - Special Education District Coordinator - Special Education Instructional District Coordinator - Testing Regular Program District Coordinator - Testing Special Education	<u>9</u>	Assistant Superintendent, Human Resources
<u>5</u>	Assistant Principal, High School District Instructional Coordinator - ELA/Reading District Instructional Coordinator - Language Arts District Instructional Coordinator - Mathematics District Instructional Coordinator - Pregnancy, Education, Parenting (PEP) District Instructional Coordinator - Reading/Reading Recovery District Instructional Coordinator - Science District Instructional Coordinator - Social Studies	<u>10</u>	Associate Superintendent for Student Support Services Associate Superintendent for Curriculum & Instruction