

**United ISD
Pay Structures, 2006-2007
Administrative / Professional Compensation Plan**

Certified Educator Group

Pay Grade	Pay Ranges-Daily		
	Minimum	Midpoint	Maximum
1	162.30	202.88	243.45
2	227.23	284.03	340.83
3	238.59	298.23	357.88
4	250.51	313.14	375.77
5	275.50	331.93	388.37
6	292.03	351.84	411.65
7	309.55	372.95	436.36
8	328.12	395.33	462.54
9	386.44	454.63	522.83
10	444.40	522.83	601.26

Business Operations Group

Pay Grade	Pay Ranges-Daily		
	Minimum	Midpoint	Maximum
1	181.35	218.48	255.62
2	199.47	240.33	281.19
3	219.42	264.36	309.32
4	241.36	290.80	340.24
5	265.50	319.88	374.26
6	292.05	351.87	411.69
7	330.02	397.62	465.21
8	388.67	457.27	525.86

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<u>Pay Grade</u>	<u>Classifications</u>
<u>1</u>	Facilitator, Gang Intervention
<u>2</u>	Counselor - Elementary Counselor, Even Start Counselor, GEAR-UP - Middle School Counselor, Middle School Counselor, PEP Counselor, Substance Abuse Social Worker Specialist, Behavior Intervention Specialist, Campus Activity Specialist, Librarian Media
<u>3</u>	Counselor, High School Diagnostician Grant Writer Program Coordinator, After School Childcare Program Coordinator, Certification Program Coordinator, Even Start Program Coordinator, Migrant Services Program Coordinator, NCLB Program Coordinator, State Compensatory Psychologist, Licensed Specialist in School (LSSP) Speech Pathologist Therapist, Occupational Therapist, Physical
<u>4</u>	Assistant Principal, Elementary / Middle School Coordinator - Head Football Coach District Coordinator - Athletics District Coordinator - Bilingual/ESL/Dual Language/Forg Lang District Coordinator - Dyslexia / 504 District Coordinator - Early Childhood/Literacy District Coordinator - English Language Learner District Coordinator - Federal Programs District Coordinator - Fine Arts District Coordinator - Gifted & Talented / Advanced Academics District Coordinator - Instructional Technology/Online Curr District Coordinator - Reading 1st District Coordinator - Recruiter District Coordinator - Special Education District Coordinator - Special Education Instructional District Coordinator - Testing Regular Program District Coordinator - Testing Special Education
<u>5</u>	Assistant Principal, High School District Instructional Coordinator - ELA/Reading District Instructional Coordinator - Language Arts District Instructional Coordinator - Mathematics District Instructional Coordinator - Pregnancy, Education, Parenting (PEP) District Instructional Coordinator - Reading/Reading Recovery District Instructional Coordinator - Science District Instructional Coordinator - Social Studies
<u>6</u>	Dean, Magnet Dean, Academies Principal, Elementary
<u>7</u>	Assistant to Superintendent Director, Alternative Education Program Director, Athletics Director, Bilingual/ESL/Dual Language Director, Career and Technology Education / U.I.L. Director, Student Relations / Discipline Management Director, Student Affairs / Dropout Recovery Director, Employee Relations Director, Fine Arts Director, Gifted/Talented/Advanced Academics Director, Grants Administration Director, Guidance & Counseling Director, Health Services Director, Human Resources Director, Staff Dev/Prof Dev/Sp Proj/Library Sci Director, State & Federal Programs Internal Program Evaluator / Auditor Principal, Middle School
<u>8</u>	Executive Director, Campus Intervention Executive Director, Elementary Education Executive Director, Instructional Accountability Executive Director, Secondary Education Executive Director, Special Education Executive Director, Student Services Principal, High School
<u>9</u>	Assistant Superintendent, Human Resources
<u>10</u>	Associate Superintendent for Student Support Services Associate Superintendent for Curriculum & Instruction

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<u>Pay Grade</u>	<u>Classifications</u>	<u>Pay Grade</u>	<u>Classifications</u>
<u>1</u>	Accountant, Activity Funds Accountant, Budget Accountant, Food Service Accountant, Staff Auditor, Staff Lieutenant Officer, Facilities Officer, Leaves / Absences Officer, Procurement Officer, Safety Officer, Transportation 504	<u>4</u>	Agent, Purchasing Manager, Accounting Manager, Budget Manager, Facilities Maintenance and Operations Manager, Food Service Accounting Manager, Food Service Operations Manager, Risk Manager, Support Services Manager, Transportation Fleet Manager, Transportation Operations
<u>2</u>	Dietician Specialist, Claims Specialist, Communications Specialist, Computer Support Specialist, Food Production Specialist, Tax	<u>5</u>	Analyst, Administrative Services Systems Analyst, Student Information Services Systems Supervisor, Network Systems Supervisor, PEIMS Supervisor, Telecommunications
<u>3</u>	Accountant, Senior Analyst / Programmer, Database Analyst, PEIMS Database Analyst, Transportation Planning Captain, Field Operations Coordinator, Community Partnership Designer, Web Planner, District Specialist, Network Operations - LAN/WAN Specialist, Network Operations - Voice Systems	<u>6</u>	Chief of Police Director, Accounting Director, Communications Director, Compensation Director, Construction Director, Energy Management Director, Fixed Assets Director, Food Service Director, Maintenance/Operations Director, Purchasing Director, Risk Management Director, Support Services Director, Technology Services Internal Auditor Tax Assessor-Collector
		<u>7</u>	Executive Director, Technology Executive Director, Transportation
		<u>8</u>	Assistant Superintendent, Finance Assistant Superintendent, Facilities/Construction/Stu Svcs